

## METHOD OF SELECTION

### 1. For teaching faculties: (Professor / Associate professor / Assistant Professor)

Sl No	Description	Marks distribution criteria	Maximum marks	Total marks
1	Academic Performance	Number of Publications in National /Indexed Journal above the stipulated number specified for the post by the MCI: ½ mark for each paper subject	2	9
		Number of Publications in International Indexed journals above the stipulated number specified for the post by the MCI: 1 mark for each paper subject	2	
		WHO Fellow ship in the same subject / University gold medal	1	
		Higher experience than required for that post: ½ mark for each year	2	
		Presentation of papers/ lectures in state/National/ International Conference: ½ mark for each paper / lecture	2	
2	Interview	Personality and Presentation	6	6
<b>Total Marks</b>			<b>15</b>	

### 2. For senior Residents, Junior Residents and tutors.

Sl No	Description	Marks distribution criteria	Maximum marks	Total marks
1	Academic Performance	85% of the aggregate marks obtained in the Qualifying Examination	85	9
		Postgraduate degree / Diploma in the concerned subject	5	
		Number of Publications in National /Indexed Journal above the stipulated number specified for the post by the MCI: ½ mark for each paper subject	2	
		Presentation of papers/ lectures in state/National/ International Conference: ½ mark for each paper / lecture	2	
2	Interview	Personality and Presentation	6	6
<b>Total Marks</b>			<b>100</b>	

### 3. For Non teaching staff:

Candidates shall be selected on the basis of marks / Percentage in the Qualifying examination.

Sd/-  
CAO  
HIMS, Hassan